## Recertification Communication Schedule 2022

<table>
<thead>
<tr>
<th>PHASE</th>
<th>Time Frame</th>
<th>Notices (if applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HR Preview Message &amp; Communication Schedule</td>
<td>August 23, 2022</td>
<td>N/A</td>
</tr>
</tbody>
</table>
| Initial | August 25-26, 2022 | AFSCME  
- Notice of Intent to Conduct Election:  
  o AFSCME BC  
  o AFSCME TECH  
  o AFSCME SEC  
  o AFSCME CLER  
- Notice to Employees:  
  o AFSCME BC  
  o AFSCME TECH  
  o AFSCME SEC  
  o AFSCME CLER  
  COGS  
  - Notice of Intent  
  - Notice to Employees  
  - Recertification Elections  
  SEIU  
  - This communication will be sent to UI Health Care HR by UIHC-ELR. |
| Directing Election | September 14, 2022 | Notice of Directing Election for AFSCME Employees  
Notice of Directing Election for COGS Employees  
Notice of Directing Election for SEIU Employees |
| Preliminary Notice of Results | October 25, 2022 | Preliminary Notice of AFSCME Results  
Preliminary Notice of COGS Results  
Preliminary Notice of SEIU Results |
| Final | November 8, 2022 (approx.) | FINAL/CERTIFIED Order of AFSCME  
FINAL/CERTIFIED Order of COGS  
FINAL/CERTIFIED Order of SEIU |